

# SLAVERY AND HUMAN TRAFFICKING STATEMENT

## Introduction

We are committed to improving our practices to combat slavery and human trafficking. We are fully aware of our responsibilities we have towards patients, service users, employees and the local community. We have a robust set of ethical values that we use as guidance for our commercial activities. We also expect all suppliers to Community Health Partnerships (CHP) to adhere to the same ethical principles.

## About the Organisation

CHP provides high quality services to commissioners and local partners across England with the aim of delivering savings, increasing service integration and driving optimal use of primary and community health estate.

CHP provides investment opportunities and access to private finance to the benefit of the NHS working with local commissioners, local partners, the Department of Health, the 49 Public Private Partnership LIFT Companies and the private sector.

CHP has an established investment function to manage the existing investment portfolio and to look at new investment opportunities, as part of this there are 49 LIFT companies that have delivered over 340 facilities.

CHP has a property portfolio of 307 integrated health and wellbeing centres, with over 1400 tenants, these include GP Practices, front line Local Authority services, pharmacies, libraries and a range of community and social care providers. As the Head Tenant we provide a professional management service to manage the estate.

## Our policies on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business and, in so far as is possible, require our suppliers to hold a similar ethos. Human Trafficking and Modern Slavery guidance is also embedded into CHP's HR processes. We adhere to employment checks and standards which includes right to work, suitable references, and controls concerning employee bank accounts.

We are committed to social and environmental responsibility and have zero tolerance for Modern Slavery and Human Trafficking.

Our guidance on Modern Slavery is to:

- Comply with legislation and regulatory requirements
- Employee code of conduct CHP makes clear to employees the actions and behaviour expected of them when representing the organisation. CHP strives to maintain the highest standards of employee code of conduct and ethical behaviour when operating and managing its supply chain
- CHP uses only reputable employment agencies to source labour
- Make suppliers and service providers aware that we promote the requirements of the legislation

- Consider modern slavery factors when making procurement decisions
- Develop awareness of modern slavery issues

**We will:**

- Aim to include modern slavery conditions or criteria in specification and tender documents wherever possible,
- Evaluate specifications and tenders with appropriate weight given to modern slavery points,
- Encourage suppliers and contractors to take their own action and understand their obligations to the new requirements,
- Expect supply chain / framework providers to confirm compliance with their obligations in their processes

**Procurement staff will:**

- Undertake awareness training where appropriate.
- Aim to check and draft specifications to include a commitment from suppliers to support the requirements of the act.
- Will not award contracts where suppliers do not demonstrate their commitment to ensuring that slavery and human trafficking are not taking place in their own business or supply chains.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31 March 2022.

**Approval for this statement**

Name (Director) Wendy Farrington-Chadd

Signature

A handwritten signature in blue ink, appearing to read 'W Farrington-Chadd', written in a cursive style.

Date 5<sup>th</sup> July 2022

Name (Chair) Catherine Mason

Signature

A handwritten signature in black ink, appearing to read 'C Mason', written in a cursive style.

Date 5<sup>th</sup> July 2022